



413 Northwestern Ave. Suite 105,
Ames, IA 50010 | 515-232-4094 | www.wheatsfield.coop

Employment Application

Thanks for your interest in employment at Wheatsfield!

This application is intended for use in evaluating your qualifications for employment. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, gender, marital status, status with regard to public assistance, the presence of disabilities, sexual orientation, age, or other characteristics protected by law. In addition to the application, other assessments including, but not limited to, interview, job related skill testing, and reference verification may be required prior to employment. Wheatsfield is an equal opportunity employer.

Contact	Name:		Date of Application:
	Address: Street, City, State, Zip		
	Telephone (required):	Prefer Call or Text?:	Email Address:

Job Interest and Availability	Which position(s) are you applying for:	How many hours per week do you want to work?	Are you interested in any other positions at Wheatsfield? <input type="checkbox"/> Yes <input type="checkbox"/> No					
	Date available to start:	Do you have other commitments (employment or school) that might affect your availability? If so, please explain:						
	Put an X on shifts you cannot work. Put a 1 on the shifts you most prefer. Put a 2 on the shifts you can work, but prefer less.							
	SHIFT	MON	TUE	WED	THU	FRI	SAT	SUN
	7-9 a.m.							
	9-11 a.m.							
11a.m.-1p.m.								
1-3 p.m.								
3-5 p.m.								
5-7 p.m.								
7-9:30 p.m.								
In the next 6 months, do you expect any change in your availability? If yes, explain:								

Questionnaire

What are your goals for the future; career or personal? How would working at Wheatsfield fit into your goals?

Please describe how often and for what reasons you missed work at your past jobs.

Wheatsfield Cooperative is a customer service-oriented business. What does good customer service mean to you?

What does the term "cooperative business" mean to you?

How did you hear about job openings at Wheatsfield?

Prior Work History	Employer:		Location:
	Contact Person		
	Name: _____ Phone: _____ Email: _____		
	Dates Employed From: _____ Until: _____	Reason for leaving:	Position held /key responsibilities:
	Employer:		Location:
	Contact Person		
	Name: _____ Phone: _____ Email: _____		
	Dates Employed From: _____ Until: _____	Reason for leaving:	Position held /key responsibilities:
	Employer:		Location:
	Contact Person		
	Name: _____ Phone: _____ Email: _____		
	Dates Employed From: _____ Until: _____	Reason for leaving:	Position held /key responsibilities:

Skills and Experience

What skills and experience do you have in the following areas? Please state where and when you acquired these skills and experiences.	
Customer Service	
Food Service	
Food Prep/Handling	
Cashiering	
Natural Foods	

Stocking and some other jobs at Wheatsfield can be very physically challenging, including lifting 50 lb. bags or boxes. This physical work is an essential function of these jobs. If you are applying for such a position, can you (with or without reasonable accommodation) perform this essential function?

- I am not applying for this type of job.
- Yes, I can perform these tasks No, I would not be able to perform these tasks

Signature	<p>I certify that I have read and understand this entire application and that the answers and statements given by me are true and correct to the best of my knowledge. I understand that any inaccurate or omitted information on the facts called for in this application may result in rejection of my application, or, if hired, immediate termination of employment.</p> <p>I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Wheatsfield Cooperative. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Wheatsfield Cooperative, and that no promises or representations contrary to the foregoing are binding on Wheatsfield Cooperative.</p> <p>I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Wheatsfield Cooperative and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.</p> <p>BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.</p>	
	Signature:	Date: